

CITY OF ROLLING HILLS ESTATES
LOS ANGELES COUNTY, CALIFORNIA
RESOLUTION NO. 2378

AGENDA
JUNE 28, 2016
ITEM NO. 6G
RESOLUTION NO. 2378

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES ESTABLISHING THE NUMBER OF AUTHORIZED POSITIONS AND COMPENSATION FOR MANAGEMENT CLASSIFICATIONS.

THE CITY COUNCIL OF THE CITY OF ROLLING HILLS ESTATES HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The following Management Classifications are authorized in the City service with a designated number of authorized positions. Effective July 1, 2016, a 2.5% across the board salary adjustment to monthly compensation for each position will result in the following salary ranges:

<u>CLASSIFICATION</u>	<u>AUTHORIZED FULL TIME POSITIONS</u>	<u>MONTHLY SALARY RANGE</u>	
Administrative Services Director	1	\$ 10,855	\$ 16,286
Assistant City Manager	1	\$ 11,395	\$ 17,093
Community Services Director	1	\$ 10,520	\$ 15,780
Planning Director	1	\$ 10,855	\$ 16,286

SECTION 2. The City Manager has discretion to grant a one-time merit bonus, or "Superior Performance Pay" to all regular full-time employees who have received a rating of "Exceeds Standards" and have completed all goals specified as reflected within his/her most recent annual performance review.

For an employee eligible to receive Superior Performance Pay, the City Manager must provide a detailed recommendation in writing.

The parties understand that bonus pay under this system will be reported to California Public Employees Retirement System as employee compensation to the fullest extent as permitted under the Public Employment Retirement Law and implementing regulations.

SECTION 3. Management Classifications will receive a vehicle allowance in the amount of \$500.00 per month.

SECTION 4. The City will reinstate the Public Agency Retirement Services (PARS) Plan for Management Classification employees who have 5 or more years of City of Rolling Hills Estates service. The City will make a contribution equal to 2.5% of the employee's base salary each pay period.

SECTION 5. All previous resolutions establishing authorized positions and salary ranges for Management classifications are hereby rescinded.

SECTION 6. The City Clerk is directed to certify to the passage of this RESOLUTION.

APPROVED AND ADOPTED this 28th day of June 2016.

ATTEST:

STEVEN ZUCKERMAN, MAYOR

DOUGLAS R. PRICHARD, CITY CLERK

I HEREBY CERTIFY that the foregoing Resolution No. 2378 was duly and regularly adopted by the City Council of the City of Rolling Hills Estates at a regular meeting held thereof on the 28th day of June, 2016, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DOUGLAS R. PRICHARD, CITY CLERK